

Our Sustainable Development Strategy

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March 5, 2025



Ciao, We are Bolton

Bolton is an Italian family-owned fast-moving consumer goods company with a diverse portfolio of over 60 quality brands.

Bolton has been enriching the lives of millions of people every day for more than 75 years, making their daily lives more delicious, more enjoyable, useful, and beautiful.

It's these everyday moments that make a difference to families and the way they live. All these moments together, help us to have a positive impact on people, communities, and our planet.



The Difference Everyday Makes

Our portfolio includes successful and renowned brands in Food, Home Care, Personal Care, Beauty, and Adhesives generating a turnover of **€3.4 billion**. They fill the shelves of supermarkets, specialised stores, DIY outlets, pharmacies, and perfumeries.



10,500
Employees

16
plants

60+
Brands

10
R&D labs

55
Offices

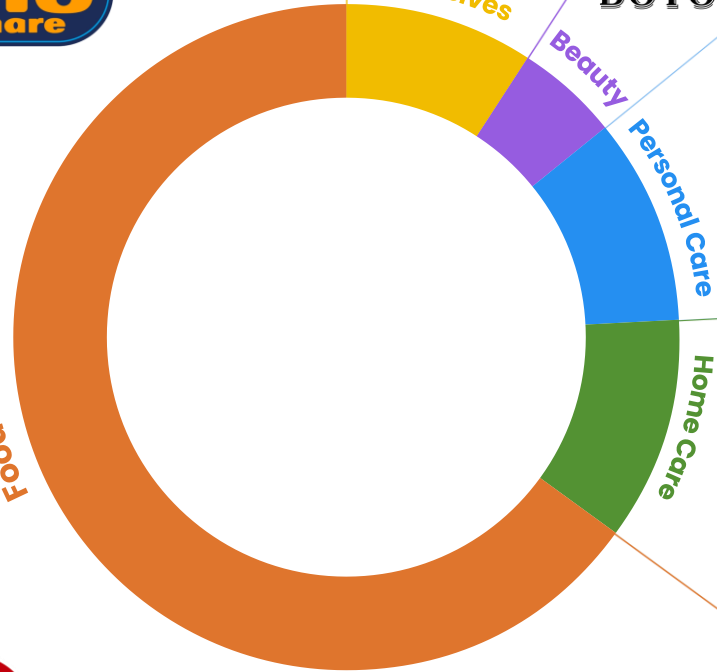
11
Fishing vessels



Every day, we win the hearts of millions of people in over **150 countries** worldwide as they welcome our brands into their homes.



Our Leading Brands



Adhesives

- GRIFFON
- REPAIR CARE
- UHU
- Unipak
- BISON
- BOSTIK
- air max
- Somatoline SkinExpert
- Somatoline

Beauty

- COLLISTAR MILANO
- Cavallès DEPUIS 1924
- CITROSIL HYGIENE
- BOTOT
- NEUTRO ROBERTS FIRENZE 1904
- OMIA LABORATORI ECOBIO
- GALEFFI EFFERVESCENTE
- Soapy LOVE YOUR SKIN
- ACQUA ALLE FIORE

Personal Care

- BILBOA
- BOROTALCO
- Chilly
- BILBA

Home Care

- WC NET
- Argentil
- DOR
- Fornet formi e barbecue
- GENIE
- Solipro
- OMINO BIANCO
- Vetrol
- Dubro
- Citrosil HOME PROTECTION
- Carolin
- meglio
- Deox
- SIPURO
- SMAC
- WINNI'S
- OURAGAN
- Overlay

Food

- RIO mare
- TRI MARINE TUNA DONE RIGHT SINCE 1972
- Isabel
- CUCA
- SAUPIQUET DEPUIS 1877
- SIMMENTHAL
- Sustainable Seas
- Wild Planet
- Alamar atún
- SOLTUNA
- PRIMA
- Solomon Blue
- PALMERA
- Pêcheurs de France
- CARDINAL
- SARDINES ROBERT
- MASSO
- Merito
- Scal-O-frais

*only in Italy

First launched in **1965**, a revolutionary brand emerges



#1 TUNA BRAND IN ITALY & EUROPE



#1 TUNA BRAND IN CZECH

#1 TUNA IN OLIVE OIL & SALADS

OUR MOTTO



PARTNERSHIP IS OUR LEADERSHIP



Know-how acquisition



Clear Objectives and accountability



Influence the sector



Improve credibility

OUR AREAS OF FOCUS

FOR NATURE

Sustainable Fishing and Healthy Oceans



Sustainable Production



FOR PEOPLE

Human Rights and Communities



Nutrition and Health



Advocacy, Policy and Due Diligence



Awareness and Education

SUSTAINABLE FISHING AND HEALTHY OCEANS

Sustainable Fishing and Healthy Oceans

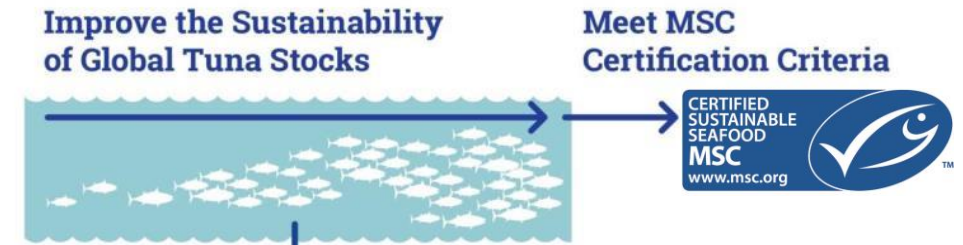


*Sourcing only from healthy stocks
and support thriving oceans*



INTERNATIONAL SEAFOOD SUSTAINABILITY FOUNDATION (ISSF)

- Our first partner in our sustainability journey
- We were proudly founding members of the ISSF in **2009**
- Unique example of **cooperation** between scientists, industry and NGOs towards a **common sustainability objective**
- ISSF is today a global **point of reference** for science-based **sustainability** for the whole tuna industry



PILLARS



Science



Influence



Verification

WE ARE 100% COMPLIANT WITH ISSF CONSERVATION MEASURES

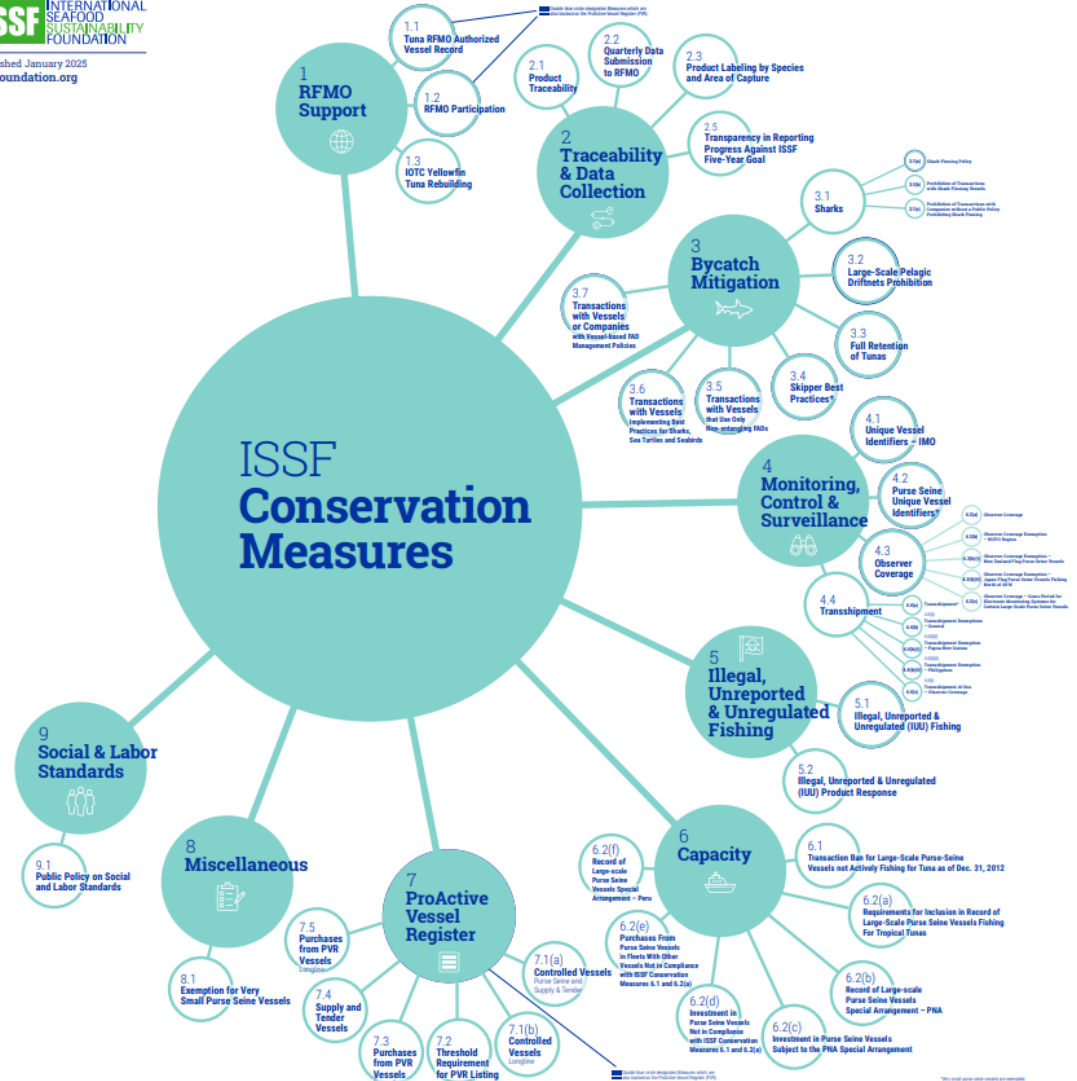
The 46 conservation measures:

- aim to facilitate improvement of tuna stocks
- are mandatory for ISSF participating companies
- are third party audited



Conservation measures include initiatives such as:

- by-catch reduction
- fighting IUU fishing
- limiting fishing capacity
- Proactive Vessels Register



WWF PARTNERSHIP – GOALS



1. MORE SUSTAINABLE SOURCING

2. ADVOCACY AND POLICY CHANGE

3. TRACEABILITY AND TRANSPARENCY

4. SOCIAL AND LABOUR STANDARDS  **OXFAM**

5. CONSERVATION PROJECTS

6. AWARENESS AND EDUCATION

OUR COMMITMENT FOR A MORE SUSTAINABLE SOURCING



Working together
to support more
sustainable fishing
and our oceans.



*BY 2024:
100% OF OUR SOURCING FROM MSC CERTIFIED FISHERIES
OR
FROM CREDIBLE AND COMPREHENSIVE FIPs*

IN 2023: 93,7%

TRACEABILITY AND TRANSPARENCY

BEST IN CLASS REAL TIME TRACEABILITY SYSTEM FOR TUNA PRODUCTS CERTIFIED ISO 22005



FOUNDING MEMBERS OF GDST



GLOBAL DIALOGUE
on Seafood Traceability

REAL TIME TRACEABILITY OF OUR FLEET



<https://www.riomare.it/segui-la-nostra-flotta/>

PUBLIC LIST OF ALL THE VESSELS WE SOURCE FROM

Fishing Vessel Name	IMO / UVI / TUVI	Fishing Gear	Flag State	Size
ADRIA	8919489	Large Scale Purse Seiner	South Korea	>30GT
ADRIA DEL MAR	7363059	Large Scale Purse Seiner	Ecuador	>30GT
ADRIANA	7124697	Large Scale Purse Seiner	Ecuador	>30GT
AITANA DEL MAR	8739982	Pole and Line	Spain	>30GT
ALAKRANA	9335745	Large Scale Purse Seiner	Spain	>30GT
ALBACORA CARIBE	8716825	Large Scale Purse Seiner	Panama	>30GT
ALBACORA QUINCE	8206296	Large Scale Purse Seiner	Spain	>30GT
ALBACORA UNO	9127435	Large Scale Purse Seiner	Spain	>30GT
ALBATUN DOS	9281308	Large Scale Purse Seiner	Spain	>30GT
ALBATUN TRES	9281310	Large Scale Purse Seiner	Spain	>30GT
ALBONIGA	8613267	Large Scale Purse Seiner	Spain	>30GT
ALEJANDRA	8716277	Large Scale Purse Seiner	Ecuador	>30GT
ALESKA	8415897	Large Scale Purse Seiner	Ecuador	>30GT
ALESSIA	8618736	Large Scale Purse Seiner	Ecuador	>30GT
ALINA	7920168	Large Scale Purse Seiner	Ecuador	>30GT
AMADA ISABEL	8748361	Large Scale Purse Seiner	Ecuador	>30GT
AMARYLLIS 88	8748529	Large Scale Purse Seiner	PNG	>30GT
ARMANDO	-	Pole and Line	South Africa	>30GT
ARRANTZALE	9248887	Pole and Line	Spain	>30GT
ATERPE ALAI	9842011	Large Scale Purse Seiner	Spain	>30GT
ATTONA DOMINGO	9294898	Pole and Line	Spain	>30GT

[vessels-list-2023.pdf \(riomare.it\)](#)

ADVOCACY GROUPS WE JOINED



AIPCE-CEP is the European Association reuniting **traders and processors' national associations of the fishing sector**, representing a total of over 3.900 companies. Luciano Pirovano is the chairman of the Sustainability Working Group and is working to develop AIPCE-CEP sustainability manifesto



The **Long-Distance Fleet Advisory Council (LDAC)** is the international advocacy group representing the fishing industry at EU level and we are the first and only processing company taking part to it.



The **Global Tuna Alliance (GTA)** is an independent platform of retailers and tuna supply chain companies committed to sustainability issues in the global tuna supply chain, including harvest strategies, traceability, environmental sustainability, and human rights



Indian Ocean Tuna Commission

BF took a public commitment to **reduce yellowfin sourcing from the Indian Ocean by 30% in 2025** compared to the average supply in 2020 in line with the scientific committee recommendation.



The **North Atlantic Pelagic Advocacy Group (NAPA)** aims at re-obtaining the MSC certification in the Northeast Atlantic Ocean, our main fishing area for mackerels.



OUR PARTNERSHIP WITH MSC

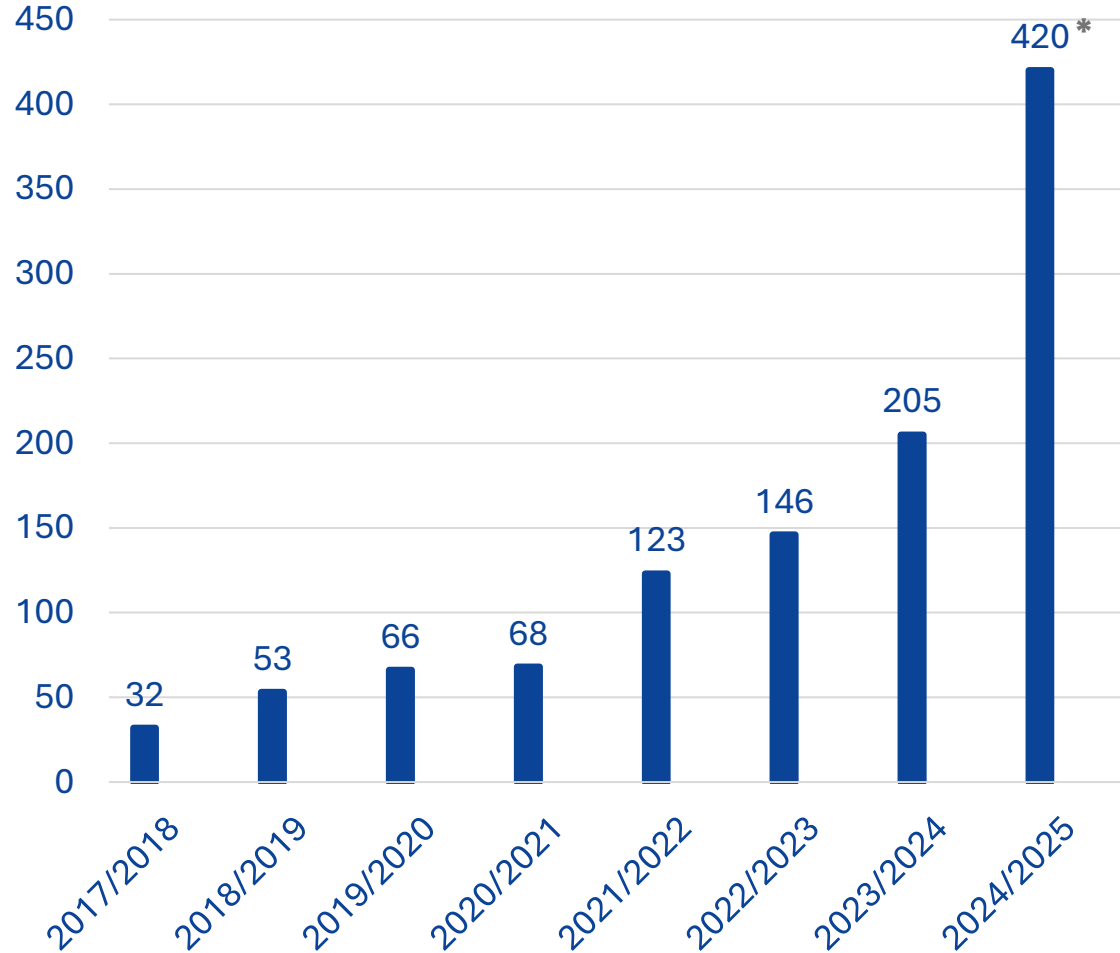
WE WORK WITH **MSC** AT SEA TO IMPROVE THE **SUSTAINABILITY OF FISHERIES** AND IN COMMUNICATION TO CREATE **AWARENESS** AND **EDUCATE** CONSUMERS.



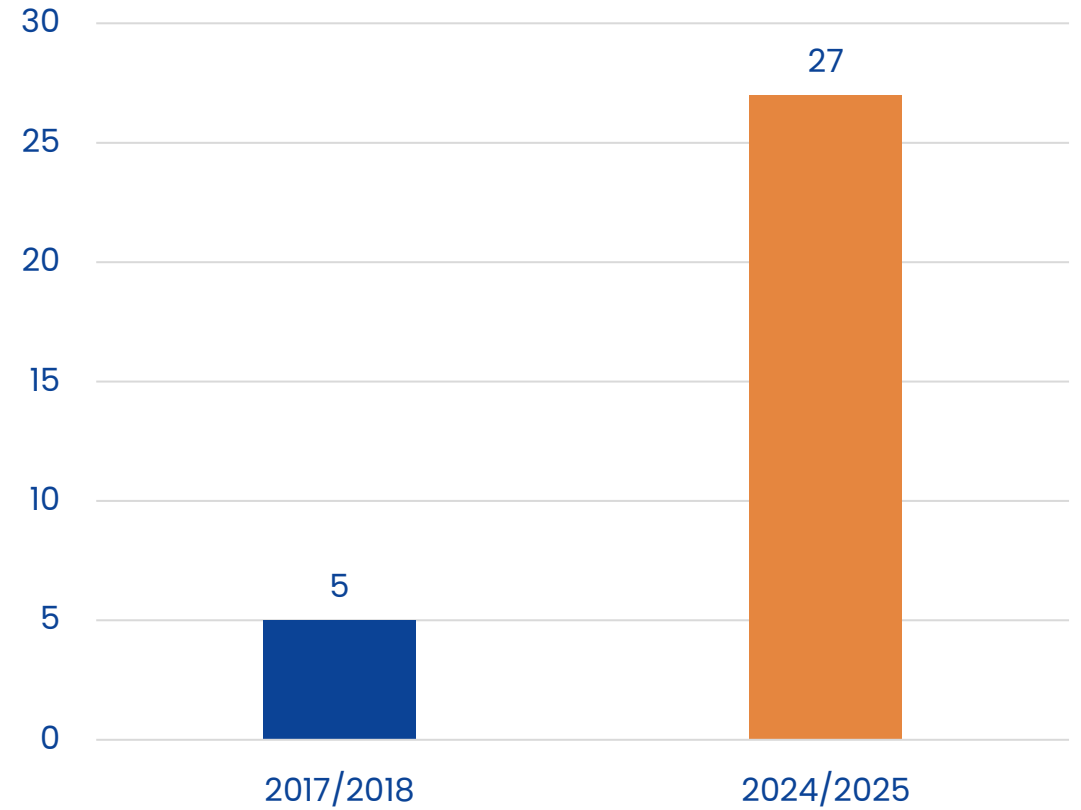
BY 2030:
**FOR RIO MARE, 100% TUNA FROM MSC
CERTIFIED FISHERIES**

BOLTON FOOD MSC PRODUCT EVOLUTION

Global BF MSC Certified Products



Czech Republic MSC Certified Products



Source: sales declaration

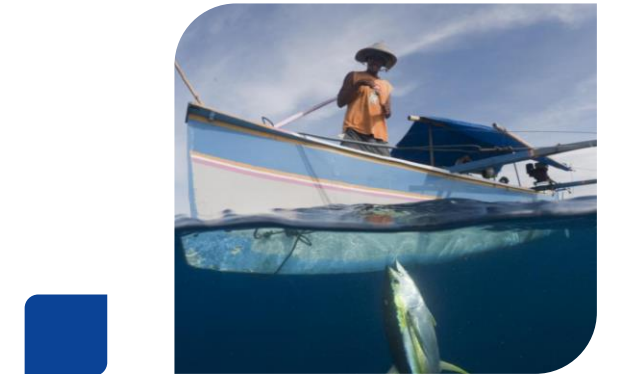
*2024/2025 data are still not consolidated

KEY TAKEAWAYS

Sustainable fishing and ocean's health are **huge** and **complex** challenges.

Bolton Food decided to tackle them **joining forces with top experts and environmental associations.**

Partnership is our leadership



The
difference
everyday
makes